

IN THE THIRD SESSION OF THE FIFTH PARLIAMENT OF THE FOURTH
REPUBLIC OF GHANA

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TWENTY-FIRST REPORT

OF THE

APPOINTMENTS COMMITTEE

ON

H.E THE PRESIDENT'S
NOMINATIONS FOR MINISTERIAL
APPOINTMENT

7TH FEBRUARY 2011

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1.0 INTRODUCTION

His Excellency President J.E.A. Mills communicated to Parliament for prior approval of the nomination of the following persons for appointment as Ministers pursuant to articles 78(1) and 256(1) of the Constitution. They are:

1. Hon. Clement Kofi Humado - Minister-Designate of Youth and Sports

2. Dr. Kwesi Akyem Apea-Kubi - Minister-Designate for Eastern Regional

3. Dr. Kwaku Agyemang-Mensah - Minister-Designate for Ashanti Region

In accordance with Order 172(2) of the Standing Orders of the House, the nominations were on the 18th and 25th January 2011 referred to the Appointments Committee for consideration and report.

The nominations were subsequently published in the media in accordance with Order 172(3) and memoranda were invited from the public on the nominees.

REFERENCE DOCUMENTS

The following served as reference documents to the Committee during deliberations and public hearings of the Committee:

1. The 1992 Constitution of the Republic of Ghana
2. Standing Orders of the Parliament of Ghana
3. Curricular Vitae of nominees

PROCEDURE

On appearing before the Committee, nominees subscribed to the oath of a witness and answered questions relating to their records of office, the positions to which they have been nominated and issues of general national concern.

4.0 OBSERVATIONS & RECOMMENDATIONS

4.1 HON. CLEMENT KOFI HUMADO - MINISTER- DESIGNATE OF YOUTH AND SPORTS

Background

Hon. Clement Kofi Humado was born on December 18th, 1953. He attended the Roman Catholic Boys Primary and Middle School, Ho, Volta Region for his basic education from 1959 to 1966.

Between 1966 and 1973, he attended Bishop Herman College, Kpando for his Ordinary and Advance level certificates. He later pursued a degree program at the University of Ghana, Legon where he was awarded a Bachelor of Science (Agriculture) in 1976.

He further obtained a post graduate diploma in Agriculture Administration from the University of Ghana and a Masters Degree in Leadership and Governance from the Ghana Institute of Management and Public Administration (GIMPA).

He also holds a Certificate in Monitoring and Evaluation of Public Sector projects, Certificate in Micro-Enterprises Finance and Certificate in Data Management and Analysis.

Hon. Humado has worked with a number of Institutions in several capacities. These include as Head of Monitoring and Evaluation of the Volta Region Agricultural Development Project (VORADEP), Ministry of Food and Agriculture from 1982 to 1987; as Expatriate Monitoring and Evaluation Specialist of North Western Province

Agricultural Development Project, Solwezi, Zambia from 1987 to 1988; as National Officer of the United Nations World Food Program (WFP), Accra, Ghana, from 1990 to 1991; and as Deputy Project Manager/Monitoring and Evaluation Coordinator for the IFAD Smallholder Credit Input Supply and Marketing project (SCIMP) from 1990-1991. He was also consultant to IFAD, Rome on projects in the Gambia, Sierra Leone and Ghana during the same period of 1990-1991.

Hon. Humado is currently the Member for Parliament for Anlo Constituency, a position he has held from 2005 to date. He has served on several Committees of Parliament in several capacities including Member of House Committee from 2005 to 2006, Deputy Ranking Member of the Food, Agric & Cocoa Affairs Committee from 2005- 2006, Deputy Ranking Member of the Committee on Environment, Science & Technology between 2007 and 2008, and Chairman of the Special Committee on Poverty Reduction Strategy from 2009 to date.

What he brings on board

On what he was bringing on board the Ministry of Youth and Sports, the nominee said he was bringing on board management skills as he has over the years obtained extensive management experience in and outside Ghana.

Relationship with GFA vis-à-vis EOCO

Hon. Humado confirmed that he was aware of developments between the Ghana Football Association (GFA) and the Economic and Organised Crime Organisation (EOCO). His personal view of the matter was that once an organization is registered under the laws of the country, then that organization owes some responsibilities in terms of transparency and accountability which are currently hallmarks of any institution in the world. To him, the GFA should be able to account for the use of any public funds that they spend/utilize. He stated though that he would “not delve into the fray” of the matter if given the nod, but would stay level headed and help in the proper settlement of the impasse.

Duration at the Ministry

Against the backdrop of the short tenure enjoyed by his three predecessors, the nominee stated that he was yet to confirm with H. E. the President on his mandate for sending him to the Ministry. He explained that he would meet with the President after approval and that he believes with his background he would be able to satisfy the President's requirement from him at the Ministry. He was therefore confident of staying at the Ministry until at least the end of the two remaining years of the President's term.

Development of Sports Facilities

The nominee explained to the Committee that the mandate of the Ministry of Youth and Sports is guided by article 37 (5) of the Constitution which requires the state to ensure that adequate facilities for sports are provided across the length and breadth of the country.

He informed the Committee that a programme is currently underway to provide stadia in all regional capitals and that with the help of corporate organizations, efforts would be made to provide facilities for the district capitals.

Youth Unemployment

Hon Humado agreed that the National Youth Employment Programme (NYEP) has achieved something but said the unemployment gap is still huge. Therefore if given the nod, he would use his background and experience to source additional resources from Development Partners to enhance and accelerate the expansion of the National Youth Employment Programme to help absorb more onto the programme.

Realignment of Youth bodies (NYEP, NSS, and NYC)

Quizzed of his view on the possible amalgamation of youth organizations such as the National Service Scheme (NSS), National Youth Employment Programme (NYEP) and the National Youth Council, the nominee answered that even though it could be desirable to think of merging all these youth organizations in some

later stages of national life, it would be more appropriate presently to look at solving the problems that are bedeviling these individual organizations. He mentioned for instance the legal and financial framework of the National Youth Employment Programme which requires immediate attention.

Hon. Humado proposed to confer with the management of the NYEP to put a position paper to Cabinet for a possible enhancement in the percentage of the Communication Service Tax that is allocated to the NYEP, which is currently 30%.

Funding for Sports

The nominee revealed that upon his nomination, he spent several nights looking at the documents of the Ministry of Youth and Sports and realized that more funding would be required to finance all sports disciplines in all the districts of Ghana beyond the funding that Government is currently providing. He informed the Committee that he has been considering the establishment of a Sports Development Fund possibly to be funded from a portion of the oil revenue and/or contribution from corporate organizations. Whilst he would require national sports organisations such as the Ghana Football Association (GFA), Ghana Olympic Committee (GOC) etc to account for funds advanced to them from the Consolidated Fund; he thinks that these organizations must use their internal constitution and processes to account for any moneys that they receive from international bodies to which they are affiliated.

Interest in local Soccer Leagues

As to what he would do to redress the declining interest and patronage of the populace in the local football league, the Hon. Member for Anlo stated that he would note the issue and take it up with the National Sports Council and the Ghana Football Association to find ways to rekindle interest in the local football league in particular and all other sporting disciplines in general. He would also work with stakeholders to find solution to the recent decline in the performance of our female national soccer teams.

Local Coach vrs. Foreign Coach for National Soccer Teams

On the debate of whether local coaches or foreign coaches should be employed to manage the national soccer teams, the nominee stated that to him, whoever is best qualified at any point in time when vacancy is to be filled should be selected to coach the national teams, irrespective of whether the qualified person is a national or a foreigner, black or white. He explained that the NDC's manifesto position on the matter was only meant to "encourage" the Ghana Football Association (GFA) to explore the possibility of employing local coaches but not meant to force local coaches on the GFA.

'Okada' Operations

Asked of his opinion on the operations of 'motor cycle taxis' popularly known as Okada, the nominee said he was not unaware of the youth unemployment problem in the country. He however added that in the circumstances, it is not every employment that can be allowed, especially since there is a law in place regarding the okada operations, the law must be respected.

IOC Ban

The nominee confirmed that he has apprised himself of the circumstances that led to the International Olympic Committee (IOC) suspension of the Ghana Olympic Committee (GOC), albeit via the internet.

He stated that he would consult his staff at the Ministry to relook at the Legislative Instrument (L.I.) which purportedly offends the IOC's requirements in order to ensure that democratically elected delegates subsequently partake in the congress of the GOC. This he said would be done to ensure the speedy resolution of the impasse between Ghana and the IOC so as to ensure the lifting of the suspension.

Perspective on Sports Development

The Hon. Member for Anlo shared his perspective on sports development in which he said sports and sporting facilities should be available throughout the country for people to engage in at least mass sports and also to enable all people over the country get the chance of being selected to join any of the national teams in any sporting discipline based on merit and excellence.

Recommendation

The Committee after due deliberation *unanimously* recommends that the House approves of the nomination of Hon. Clement Kofi Humado as Minister of Youth and Sports by consensus.

4.2 DR. KWESI AKYEM APEA-KUBI DESIGNATE FOR EASTERN REGION

MINISTER-

Background

Dr. Kwasi Akyem Apea-Kubi was born on 18th September, 1949. He had his basic education at United Primary and Middle Schools, Akim Achiase between 1955 and 1962. He proceeded to Akim Oda Secondary School in 1962 for his secondary education. In 1974, he graduated from the University of Ghana Medical School. He was a Senior Lecturer and Consultant Gynecologist and Obstetrician at the Academic Department of Obstetrics and Gynecology, University of Ghana Medical School, Korle-Bu, Accra.

Dr. Apea-Kubi has held several positions including the General Secretary of Obstetricians and Gynecologists in Ghana.

He contested the Akim Swedru Constituency Parliamentary seat in the Eastern Region in the 2000 and 2008 general elections on the ticket of the National Democratic Congress .

Hon. Apea-Kubi was appointed the Deputy Minister for the Interior in the year 2009, a position he has held till his nomination as the Minister-Designate for the Eastern Region.

Experience at the Ministry of Interior

On his experience so far at the Ministry of the Interior, the nominee informed the Committee that since his appointment, he has been assisting the Minister for the Interior in working on disaster mitigation, keeping law and order and also working with the Gaming Commission to ensure that the gaming industry is streamlined.

What he brings on Board

As to what he brings on board the Eastern Region, the nominee said he brings on board years of experience in public service and at the Ministry of Interior with which he would work to ensure that there is peace in the Eastern Region so that the people can pursue economic development and advancement in tranquility.

Medical Expertise

Dr. Apea-Kubi informed the Committee that he is a Medical Doctor who specializes in obstetrics and gynecology. He confirmed that he is actually an acclaimed expert in In-Vitro Fertilization (IVF) and assisted conception. He explained that since his return to Ghana from the United Kingdom (UK) in 1991, he has worked with many other medical experts in the field of infertility and assisted conception. He counted not less than four (4) fertility centers in the country currently who he said are helping many couples to have children.

He conceded that even though a legal framework on assisted conception virtually does not exist in Ghana, most of the centers that operate in the country are operating by UK standards. He recalled sometimes in the past when he personally made proposal for the institution of a legal and regulatory framework to govern the practice of assisted conception in Ghana. The nominee was however not sure if aggrieved persons may rely on the UK's legal framework to seek redress regarding grievances on assisted conception.

Peace in the Eastern Region during Elections

The nominee revealed that he was personally at Akwatia during the recent by-elections held in that constituency and that he saw all the violence that went on which he described as "not a very good spectacle". He recollected having received into his car spent gun cartridges. He regretted the issue and advised all and sundry that elections are not do or die affair.

The nominee disagreed with a suggestion that the violence that occasioned the Atiwa and Akwatia bye-elections in the Eastern Region had official backing. He however agreed that discipline had broken down and thugs were having a field day. He blamed the situation on lack of proper planning and prevention mechanisms that led to the "fire fighting" approach to solving the problem. He therefore suggested that proper planning and prevention mechanisms be put in place during such elections in order to forestall such unfortunate occurrences.

'Galamsey' Operations

Dr. Apea-Kubi described the phenomenon of illegal mining, popularly known as 'galamsey' operations in the Eastern Region as very unfortunate. He was however consoled that many well meaning leaders in the region are helping curb the phenomenon. He was nonetheless worried that some of the chiefs in the Region are not helping in the fight against galamsey. He also bemoaned the situation where galamsey operators who are arrested are fined mere tokens (e.g. GH¢200) by the courts and their seized equipment released to them. This he said was discouraging the law enforcement agencies in the fight against the phenomenon. He asked for bi-partisan approach to fighting the cancker. Dr. Apea-Kubi disagreed with a suggestion that galamsey is driven by unemployment saying that the main 'capos' behind galamsey operations are rich people.

Poor Road Network in the Region

Whilst the nominee was largely satisfied with the state of the roads in the eastern part of the Region, he was openly worried about the

road network in the western part of the Region which he described as "very bad". He stated that, if approved, his administration would make a start in tackling the problem which he said cannot all be addressed in a year or two.

Vision for the Region

Dr. Apea-Kubi shared with the Committee his vision for the Eastern Region which he said is the third largest region in the country in terms of population. He described the region as mainly agricultural and promised to work hard to ensure that the region gets its fair share of agricultural interventions being introduced by the government. He also intend to make education a priority. To this end, he would work to introduce interventions such as career counseling in schools in the region.

He further identified tourism as an area of focus since to him the region abounds in tourist attractions. He mentioned some of these attractions as the Peduase Lodge, Big Tree at Akim Oda, Boti Falls, Aburi Botanical Gardens etc.

Recommendation

After due consideration, the Committee *unanimously* recommends Dr. Kwesi Akyem Apea-Kubi to the House for approval as Minister for the Eastern Region by consensus.

4.3 DR. KWAKU AGYEMANG-MENSAH - MINISTER-DESIGNATE FOR ASHANTI REGION

Background

Dr. Agyeman-Mensah, born on 17th February, 1949 is a Sociologist/Consultant with over 25 years professional experience. He is the Chief Executive Officer of SRC Consulting, which specializes in social development, impact assessment, resettlement and community development projects and programs. In addition, Dr. Agyemang-Mensah has since 1995 been adjunct faculty

member of the Department of Social Work at the University of Ghana teaching several courses in Strategic Planning –Community Development and Project Design and Management. He also taught postgraduate students planning and Managing Rural Development at Ghana Institute of Management and Public Administration (GIMPA) from 2004 to 2006.

He has carried out consulting assignments in all regions of the country for the World Bank, IFC, SGS (Environment), Ghana Government and several other entities. He has undertaken socio-economic baseline and impact assessment for various mining operations in Ghana, Guinea and Togo.

His input as a key socio-economic assessor has led to the preparation of numerous environmental impact statements. He was also instrumental in the Design of Integrated Community Development Plan for AngloGold Ashanti in 2003.

Between 1996 and 2000, Dr. Agyemang-Mensah was the National Coordinator of the World Bank sponsored \$60m Village Infrastructure Project, a project aimed at poverty reduction through various interventions in rural transport, rural post harvest infrastructure, rural water infrastructure and capacity building for beneficiary groups, rural financial institutions and District Assemblies. During his tenure, he facilitated the preparation and implementation of the three-year District Rural Infrastructure Development Strategy.

Dr. Agyemang-Mensah was also the Lead Consultant in Social Impact Assessment of Mining under the Mining Sector Support program- sponsored by the European Union and Government of Ghana. Again, Dr. Agyemang-Mensah was for several years the Lead Sociologist for SGS-Environment and was involved in the preparation of baseline and impact assessment for several mining companies in Ghana. He is a member of the International Rural Sociology Association.

In 2010, he was the Leader of a Team selected by National Accreditation Board (NAB) to review University of Cape Coast's MA/PhD Programme in NGO Management and Community

Development. He was also a member of the Team appointed by NAB to review University of Development Studies' BA in Community Development and BA in Planning Programmes.

He is currently the Ashanti Regional Chairman of the Lands Commission and the Chairman of the Komfo Anokye Teaching Hospital (KATH) Board.

Working with opposition MPs

The nominee was first asked how he would work with the Members of Parliament from the Ashanti Region most of whom are from the opposition New Patriotic Party (NPP).

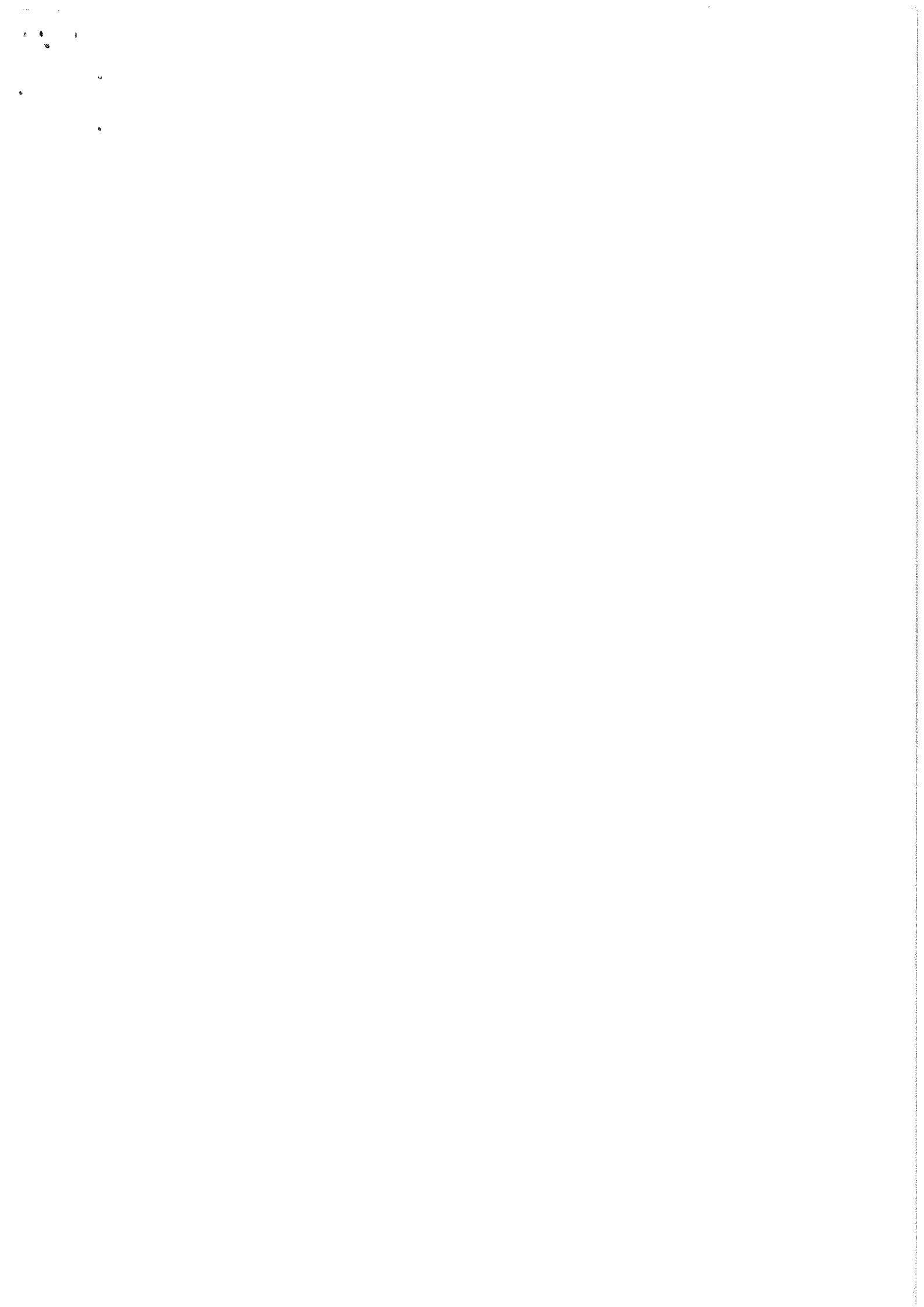
The nominee answered that his strategy would be to engage all key stakeholders for the development of the Region since development requires all hands on deck. He named some of the stakeholders as the New Patriotic Party and their activists, National Democratic Congress and their activists, religious leaders as well as traditional leaders.

Omissions in the Nominee's CV

The nominee conceded and sought the permission of the Committee to correct some omissions in his curriculum vitae submitted to the Committee. Some of these omissions include his place of birth which is Nkawie in the Ashanti Region, being married with four (4) children and the fact that he contested the 2004 Parliamentary Elections on the ticket of the National Democratic Congress. He further agreed that his current positions as the Chairman of the Board of Komfo Anokye Teaching Hospital (KATH) and as Ashanti Regional Chairman of the Lands Commission have been omitted from the CV.

Communication Gap and Indiscipline

As to what he would do about the creeping acts of indiscipline, violence and criminality often perpetrated by party affiliates, Dr. Agyemang-Mensah said to him "a criminal is a criminal" and that such persons would be made to face the full rigours of the law. He further added that he would be a Minister for all and that he



Advice to Party Foot-soldiers

Whilst the nominee conceded that the NDC has foot-soldiers, he was quick to add that there are 'militants' on the other side. He advised leaders of the two major political parties to interact to find ways to curb foot-soldier agitations and violence. He also admonished people in authority to strive to be transparent so that people would know at firsthand what is going on, thereby obviating suspicion and agitation.

Rural Poverty in Ashanti

Dr. Agyemang-Mensah informed the Committee that he is informed that water coverage in the Region is about 72% which he described as 'not good enough' in view of the fact that Ashanti is considered one of the better developed regions. In his view, water provision and employment generation should be pursued in the rural areas of the Region. He identified value addition to agricultural produce as a priority means of alleviating poverty in the Region, especially in the rural areas. He also intends to further develop Lake Bosomtwi for enhanced tourist attraction.

Road Projects in Kumasi

The nominee sought to dispel the notion that the ongoing road projects in the Kumasi Metropolis, particularly the Sofoline Overpass and the Asokwa By-pass projects have been intentionally neglected by the ruling government. He opined that the stalling of those projects could be due to several factors including funding difficulties. He promised to work hard to ensure that these and other on-going projects in the Region are successfully completed.

Land Use and Law and Order

The nominee conceded to the indiscipline and chaos in land use in the country. To ensure law and order in that regard, the nominee said he would liaise with especially traditional leaders and other stakeholders. He informed the Committee that the Lands Commission has prepared a list of licensed surveyors which would be made available to the traditional leaders who are the custodians of most of the land.

The nominee praised the Asantehene, Otumfuo Osei Tutu II for taking decisive steps even to destool chiefs who are found to have engaged in multiple sale of land.

Security during Elections

Responding to a question on the dual role of a Regional Minister as the chair of the Regional Security Council (REGSEC) and also chairing elections-related security matters in the region, the Regional Minister-Designate informed the Committee that despite his party affiliation, his work as chairman of the Regional Security Council (REGSEC) would be based on a policy of transparency to ensure that all non-classified information is made available to the public. He made it clear to the Committee that during elections, he would let his party executives to take charge of party matters so as to avoid unnecessary speculation and suspicion.

Recommendation

The Committee after due deliberation *unanimously* recommends that the House approves of the nomination of Dr. Kwaku Agyemang-Mensah as Ashanti Regional Minister by consensus.

5.0 CONCLUSION

The Appointments Committee has carried out its duty faithfully in accordance with the 1992 Constitution and the Standing Orders of the House with respect to the nomination of

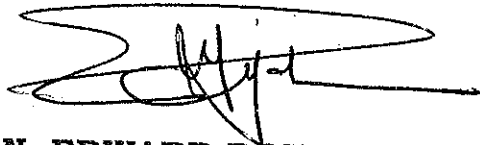
1. Hon. Clement Kofi Humado - Minister-Designate of Youth and Sports

2. Dr. Kwesi Akyem Apea-Kubi - Minister-Designate for Eastern Region

3. Dr. Kwaku Agyemang-Mensah - Minister-Designate for
Ashanti Region

The Committee is satisfied that the nominees have fully met the requirements of the Constitution and therefore respectfully recommends their nomination to the House for approval by consensus.

Respectfully submitted.



HON. EDWARD DOE ADJAHO
FIRST DEPUTY SPEAKER AND CHAIRMAN,
APPOINTMENTS COMMITTEE



ALHAJI IBRAHIM GOMBILLA
DEPUTY CLERK TO PARLIAMENT

7TH FEBRUARY, 2011