

**IN THE THIRD SESSION OF THE THIRD
PARLIAMENT OF THE FOURTH
REPUBLIC OF GHANA**

**REPORT OF THE SELECT
COMMITTEE ON EMPLOYMENT,
SOCIAL WELFARE AND STATE
ENTERPRISES ON THE 2003 ANNUAL
ESTIMATES OF THE MINISTRY OF
MANPOWER DEVELOPMENT AND
EMPLOYMENT**

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2003 ANNUAL ESTIMATES OF THE MINISTRY OF
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1.0 INTRODUCTION

The Financial Policy of the Government for the 2003 Fiscal Year was presented to the House on Thursday, 27th February, 2003 by the Honourable Minister of Finance.

In pursuance of Standing Orders 140(4) and 184, the 2003 Annual Estimates of the Ministry of Manpower Development and Employment was referred to the Select Committee for consideration and report.

The Committee held two meetings at which it considered the Annual Estimates with the sector Minister, her officials as well as representatives from the Ministry of Finance. The Committee acknowledges their representation and commends them for their cooperation.

2.0 REFERENCE DOCUMENTS

In considering the Annual Estimates of the sector Ministry, the underlisted documents were used as guide materials:

- (i) The 1992 Constitution of Ghana,

- (ii) The Statement on the Financial Policy of the Government for the Year Ending 31st December, 2003,
- (iii) The Medium Term Expenditure Framework for 2003-2005 and the Annual Estimates for 2003 (Volume 24),
- (iv) The Annual Estimates of the Ministry of Manpower Development and Employment for 2002; and
- (v) The Standing Orders of the Parliament of Ghana.

3.0 MISSION STATEMENT OF THE MINISTRY

The Mission of the Ministry of Manpower Development and Employment is to promote sustainable employment opportunities, management and vocational skills development, training and retraining, harmonious industrial relations, safe and healthy working environment and social integration of the vulnerable, for the development and growth of the economy.

4.0 OBJECTIVES OF THE MINISTRY

4.1 The Ministry, in line with the Ghana Poverty Reduction Strategy, has shifted emphasis from welfarism to empowering the youth through the provision of training in demand driven skills. Following this, the objectives of the Ministry are:

- (i) To promote and encourage the creation of an enabling environment for accelerated growth and employment,
- (ii) To improve upon capacity development, skills training and retraining,

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- (ii) To improve upon capacity development, skills training and retraining,

- (iii) To integrate the vulnerable, the excluded, persons with disabilities and the disadvantaged into the mainstream of development; and
- (iv) To increase access of young persons to skills development and empower them for productive employment.

4.2 These objectives are to be achieved through the activities of the underlisted agencies of the Ministry:

- (i) The Labour Development,
- (ii) Department of Social Welfare,
- (iii) The Management Development and Productivity Institute (MDPI),
- (iv) The National Vocational Training Institute (NVTI),
- (v) Department of Factories Inspectorate,
- (vi) Department of Co-operatives,
- (vii) Opportunities Industrialisation Centre, Ghana (OICG),
- (viii) The Integrated Community Centres for Employable Skills (ICCES); and
- (ix) Ghana Co-operative Council.

5.0 REVIEW OF THE MINISTRY'S PERFORMANCE IN 2002

The Ministry was allocated a budgetary sum of **Twenty Seven Billion, Seven Hundred and Forty-Two Million Cedis** (¢27,742,000,000) for its operations for 2002 Fiscal Year.

The breakdown is depicted below:

ITEM	ACTIVITY AREA	AMOUNT ₺
1.	PERSONAL EMOLUMENT	15,242,000,000
2.	ADMINISTRATION	3,631,000,000
3.	SERVICE	2,324,000,000
4.	INVESTMENT	6,545,000,000
	TOTAL	27,742,000,000

An amount of Ten Billion, Nine Hundred and Thirty-Two Million, Twenty-Eight Thousand, One Hundred and Forty-Eight Cedis (₺10,932,028,148) was released to the Ministry in terms of items 2-4 during the year under review. The shortfall in subvention of approximately One Billion, Five Hundred and Sixty-Seven Million, Nine Hundred and Seventy-Two Thousand Cedis (₺1,567,972,000) greatly constrained the

Ministry and as a result, it could not implement some of its programmes. However, the following were noted as some of the significant achievements of the Ministry in 2002:

- 5.1 A nation-wide exercise was undertaken to register the unemployed.
- 5.2 The vocational training curricular was reviewed to enhance its relevance to trends in the current labour market.
- 5.3 Ten (10) NVTI institutions and twenty-five (25) ICCES facilities were opened in a number of districts.
- 5.4 A 102% increase in the registration of co-operative societies was achieved by the Department of Co-operatives. The Co-operative Credit Union also mobilised ₺103 billion in 2002 as against ₺43.9 million 2001.

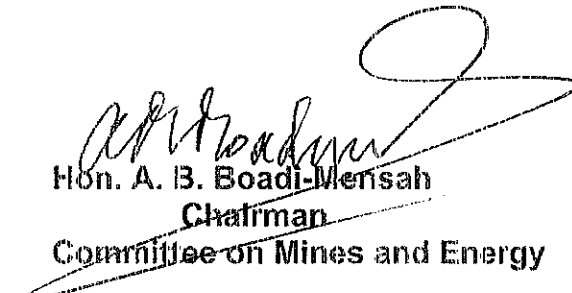
- Field campaign to site two (2) absolute gravity stations was carried out. Bolgatanga and Kukurantumi have been selected for the stations.

7.0 CONCLUSION

In view of the contribution of the mining sector to the foreign exchange earning of this country, the Committee wishes to recommend to the House to approve the total sum of Nineteen billion and Seven hundred and Forty Two million (¢19,742,000,000) to the Ministry of Mines for the year 2003.



Inusah Mohammed
Clerk
Committee on Mines and Energy



Hon. A. B. Boadi-Mensah
Chairman
Committee on Mines and Energy